

Social Worker – Children in Care

Responsibilities

To be responsible for the delivery of a good service to children and their families who fall within the Children in Care service.

To utilise a practice model that is restorative and relational and uses systemic tools and ideas and drive the development of a team culture where social work can flourish.

To establish and maintain strong partnerships with multiagency partners to deliver effective support for children, young people and families with child safeguarding and /or corporate parenting needs.

1. Building successful long-term relationships with children in care, their families and carers.
2. Specifically building a trustful relationship with the child/children in order to obtain accurate information about the welfare of the child within their placement and beyond.
3. To build effective and trusting relationships with internal and external partners to ensure we collaborate to deliver a high standard offer to our children in care.
4. Ensure that all children have a good standard Care or Pathway Plan, where children are active participants in their plan and where actions are followed through with practice that engages other partners.
5. Ensure that needs and risks for children are appropriately assessed and effective risk management and safety plans are in place for all.
6. To promote child focused and timely permanency planning for all children in care.
7. Ensure that children have a good understanding of their life story and are supported to reach that understanding through reliable relationships with the service and providers of therapeutic interventions.
8. Enable children to experience permanence through an understanding of their family history, safe relationships with family & kinship networks and a stable, good quality care experience.
9. To deliver a service where children are supported in their health and in their education, to optimise their achievement in line with their needs and ambitions.
10. Maintaining family-child contact throughout placements to the benefit of the child/children.
11. Completing reports are completed in a timely manner and with accuracy.
12. Ensuring that the local authority, children, carers and their families are prepared for any court orders or proceedings.

Social Worker – Leaving Care

Responsibilities

To be responsible for the delivery of a good service to children and their families who fall within the Leaving Care service.

To utilise a practice model that is restorative and relational and uses systemic tools and ideas and drive the development of a team culture where social work can flourish.

To establish and maintain strong partnerships with multiagency partners to deliver effective support for Care Leavers and their families with child safeguarding and /or corporate parenting needs.

1. Building successful long term relationships with Newham’s Care Leavers (aged 16-25) adopting a systemic and restorative approach to practice focussing on their welfare and on them fulfilling their potential.
2. To build effective and trusting relationships with internal and external partners to ensure we collaborate to and deliver a high standard offer to our Care Leavers.
3. Ensure that all Care Leavers have a good standard pathway plan, where young people are active participants in their plan and where actions are followed through with practice that engages other partners.
4. Ensure that needs and risks for Care Leavers are appropriately assessed and effective risk management and safety plans are in place for all.
5. Ensure that Care Leavers have a good understanding of their life story and are supported to reach that understanding through reliable relationships with the service and providers of therapeutic interventions.
6. To support Care Leavers to have safe relationships with family and kinship networks and a stable, good quality of life.
7. To be the lead professional for young people 16-17 that are relevant children that qualify for a leaving care services but cease to be looked after child prior to their 18th birthday and still require a service.