

**Social Worker – Multi-Agency Safeguarding Hub**

**Responsibilities**

To be responsible for the delivery of a good service to children and their families at the first point of contact with Children’s Social Care and Safeguarding Service via the Multi Agency Safeguarding Hub (MASH).

To utilise a practice model that is restorative and relational and uses systemic tools and ideas and drive the development of a team culture where social work can flourish.

To establish and maintain strong partnerships with multiagency partner colleagues in the MASH and the wider network, to ensure risks and needs are recognised and responded to appropriately within statutory timescales and the timescales of the child.

1. To hold a manageable caseload in the MASH to enable good social work practice to flourish based on the systemic and relational practice.
2. To be able to practice in a curious, confident, co-production and compassionate manner whilst holding the focus on the community and providing clarity of purpose.
3. To complete good quality MASH research based on the family’s history, discussions with parents and proportionate checks completed with partner agencies.
4. To ensure that every MASH research provides a good analysis of risk and protective factors and the outcome is based on the needs of the family and the level of risk.
5. To complete timely MASH research based on local policy and procedures.
6. To have good understanding of policy, procedures and legislation in childcare information sharing.
7. To use good social work screening tools to information decision making and recommendations.
8. To ensure effective collaborative working relationship with partners in the MASH and other external agencies are maintained in order to offer the right intervention to children and their families.
9. To be able to identify children and their families experience of social difference whilst completing MASH Research and ensure plans are purposeful in addressing the impact of those factors.
10. To maintain at all times a courteous helpful and polite response to children, parents and carers and to ensure that individual needs are recognised and supported.

## Service Specific Components

### Early Help, MASH, Assessment, No Recourse to Public Funds

11. To maintain a high standard of record keeping and completion of necessary administrative procedures.
12. To manage the demand for statutory children's services through effective multi agency relationships providing support and respectful challenge to ensure risks and needs are recognised and responded to appropriately within the timescales of the child.
13. To be responsible for their own professional development to improve outcome for children and families within the service area.
14. To ensure assessments of risk in the MASH include risks presented through factors arising outside of the family home.
15. Ensure that all practice complies with local and statutory guidance and regulation.
16. Ability to work in a diverse community such as Newham and the ability to recognise and challenge oppressive practices.

**Social Worker – Assessment Service**

**Responsibilities**

To be responsible for the delivery of a good service to children and their families who fall into the Assessment service.

To utilise a practice model that is restorative and relational and uses systemic tools and ideas and drive the development of a team culture where social work can flourish.

To establish and maintain strong relationships with multiagency partners to deliver effective support for children, young people and families with child safeguarding and /or Early Help needs.

To be responsible for completing good quality assessments, which has good analysis and takes into consideration the views of both parents, others with PR and key members of the child’s network.

1. To deliver good social work intervention based on the systemic and relational practice.
2. To be able to practice in a curious, confident, co-production and compassionate manner whilst holding the focus on the community and providing clarity of purpose.
3. To liaising with children and their families to conduct purposeful, planned and focused assessments upon referral to the service.
4. Analysing initial findings before appropriately progressing cases, raising concerns whilst maintaining a restorative approach to working with families.
5. To complete assessments of need under section 17 due to families having no recourse to public funds and where decisions have been made as to intentional homelessness (and those homeless young people that are 16/17 years old) are undertaken in line with best practice.
6. To be able to affectively engage with children and their families to understand their individual and family’s context in order to offer bespoke intervention based on their needs and level of risk.
7. To gather, collate, analyse, record and present information to for the purposes of Child Protection Conferences, Core Group Meetings and Child in Need Meetings. When required, to prepare reports for court and present evidence at court.
8. To maintain a high standard of record keeping and completion of all necessary administrative procedures.

## Service Specific Components

### Early Help, MASH, Assessment, No Recourse to Public Funds

9. To frequently carry out direct work with children so that all assessments, interventions and decision making is informed by and responds to the voice of children and young people.
10. To manage the demand for statutory children's services through effective multi agency relationships providing support and respectful challenge to ensure risks and needs are recognised and responded to appropriately within the timescales of the child.
11. To participate in the team duty service on a rota basis and to progress plans for children appropriately and in accordance with supervisory and management instructions.
12. To ensure assessments, visits and meetings / reviews takes place in a timely manner based on the children and their family's needs.
13. To promote child focused and timely permanency planning for all children in care and to ensure adherence to the family justice reforms enshrined in the Children and Families Act 2014 across the service.
14. To ensure that assessments of risk include risks presented through factors arising outside of the family home.
15. To be responsible for their own professional development to improve outcome for children and families within the service area.
16. Ability to work in a diverse community such as Newham and the ability to recognise and challenge oppressive practices.