

Social Worker – Area Teams

Responsibilities

To be responsible for the delivery of a good service to children and their families who fall within the Safeguarding and Intervention service.

To utilise a practice model that is restorative and relational and uses systemic tools and ideas and drive the development of a team culture where social work can flourish.

To establish and maintain strong partnerships with multiagency partners to deliver effective support for children, young people and families with child safeguarding and/or corporate parenting needs.

1. To hold a manageable caseload of children in need, children in need of protection and children in care. This will include associated court proceedings and those in the process of the Public Law Outline.
2. To conduct statutory home visits at a minimum of the required frequency
3. To complete and record high-quality analytical assessments of children in need, children in need of protection and children in care within statutory timescales
4. To effectively assess and record risk and respond in accordance with statutory timescales and timescales which meet the needs of the child.
5. To effectively assess and record risk presented through factors arising outside the family home.
6. In collaboration with other agencies and family members, develop and record risk management and safety plans
7. To deliver purposeful, planned and focused social work interventions to families within the context of the Newham Together Practice Framework that support families to change and improve outcomes for children
8. To promote child focused and timely permanency planning for all children in care and to ensure adherence to the family justice reforms enshrined in the Children and Families Act 2014 across the service.
9. Through direct work support children to experience permanence through an understanding of their family history, safe relationships with family and kinship networks and a stable, good quality care experience
10. Through direct work ensure that children have a good understanding of their life story and are supported to reach that understanding through reliable relationships with the service and providers of therapeutic interventions.
11. To provide effective support to children who offend and / or have been sentenced to community and custodial sentences
12. To collect, collate, analyse, record and present information in the form of reports to child in need meetings, child protection conferences, children in care reviews and court proceedings.
13. To work with colleagues across other parts of the service and multi agency partnership to ensure smooth transition of cases between teams and agencies